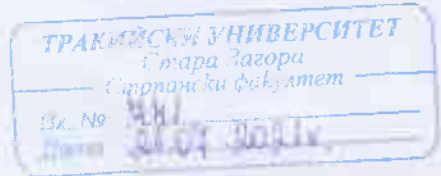




НОВ БЪЛГАРСКИ УНИВЕРСИТЕТ

ДЕПАРТАМЕНТ
"ИКОНОМИКА"

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EVALUATION REPORT

for

evaluation of a candidate in competition for the academic position of "ASSOCIATE PROFESSOR" in the scientific specialty Organization and Management of Production (Agriculture)

Candidate: Chief Assistant Professor **KONSTANTIN IVANOV STANKOV, Ph.D.** Department of Management, Faculty of Economics, Thracian University, Stara Zagora (the only candidate in the competition).

Theme of monographic work: "Status and Trends for Sustainable Development of Sheep and Goat Breeding in Bulgaria."

Member of the scientific jury: Assoc. Prof. Dr. Ivan Yochev Boevski - New Bulgarian University, Sofia, 3.0. "Social, Economic and Legal Sciences", 3.8. "Economy".

Grounds for presenting the opinion: participation in the composition of the scientific jury in a competition for the academic position of "Associate Professor", according to approved Order № 1550 of the Rector of TrU - Stara Zagora from 26.06.2021 and Decision of the Faculty of Economics (SF), protocol №10 / 21.06.2021, on the grounds of Art. 4 (3), (4) of ZRASRB, art. 5 (3), (4) of PRASTrU. I have developed my opinion in compliance with the requirements of ZRASRB, the Regulations for its implementation, the Regulations for the development of the academic staff in TrU and the implementation of the scientometric criteria for PN 3.7 "Administration and Management" for the academic position of "Associate Professor".

1. Brief biographical description of the candidate Ch. Assistant Professor Dr. KONSTANTIN IVANOV STANKOV:

The candidate Stankov was born in Bulgaria and is 47 years old. He holds a Bachelor's degree in Agrarian Economics and a Master's degree in Agricultural Management, acquired at the Thracian University, Stara Zagora. Acquired in 2015 ONS "Doctor of Science in Economics and Management (Agricultural Economics)" at UNWE - Sofia, Faculty of Business. From January 2007 until now he has been an assistant and chief assistant professor at the Department of Management, Faculty of Economics, TrU, Stara Zagora. Fluent in written and spoken English and German and has the necessary computer skills and competencies. All this is evident from the attached documentation for the competition.

2. Fulfillment by the candidate of the minimum national requirements and the additional requirements of PRAS of the Thracian University for acquiring the academic position "Associate Professor"

In the competition for "Associate Professor" Ch. Assistant Professor Dr. Konstantin Ivanov Stankov presented documents that are in accordance with the scientometric indicators set out in

the Law on the Development of Academic Staff in the Republic of Bulgaria (RASRB), the Regulations for its implementation (PPZRASRB) and PRAS of TrU as follows:

- Category A (min. Requirements of 50 points) - materials for 50 points are presented.
- Category B (min. Requirements of 100 points) - a monograph corresponding to 100 points is presented.
- Category D (min. Requirements of 200 points) - materials for 285.92 points are presented.
- Category E (min. Requirements of 50 points) - the submitted materials correspond to 150 points.
- Category E (without minimum requirements) - documents corresponding to TrU 76.66 points are presented.
- Category G (min. Requirements of 50 points) - documents corresponding to 115 points are submitted.

With the required **450 points**, the candidate Ch. Assistant Professor Dr. Konstantin Stankov presented scientific products and materials for participation in the competition totaling **777.58 points**, i.e. exceeds the minimum national and additional requirements by **327.58 points or 73%** more than the required minimum.

3. Description and evaluation of the scientific production presented by candidate Stankov

Ch. Assistant Professor Dr. Konstantin Ivanov Stankov presents for evaluation in the announced competition for the academic position of "Associate Professor" a total of 25 scientific papers (other than those submitted for the acquisition of ONS "Doctor"). They are grouped in a list as follows:

3.1. Scientific publications

- Monograph - 1 pc. independent in Bulgarian;
- Collective monograph - 1 copy, co-authored in Bulgarian;
- Articles and reports published in scientific journals, referenced and indexed in world-famous databases with scientific information - 9;
- Articles and reports published in unrefereed journals with scientific review or published in edited collective volumes - 14 pcs.

3.2. Textbooks - 2 pieces, developed in co-authorship with two other authors.

3.3. Curricula - 3 pcs., As 2 pcs. for bachelor's degree and 1 pc. for Master's degree;

The participation in the mentioned scientific works of Ch. Assistant Professor Dr. Konstantin Stankov is as follows:

- Independent - 12 pcs .;
- First author in a publication - 3 copies;
- Second author in a publication - in 2 pcs. publications is a second author;
- Third and next author in a publication - the remaining 8 pcs. publications.



The percentage ratio between publications in a foreign language and in Bulgarian in the total number of publications is 72% (18 pcs.) To 28% (7 pcs.)

The attached reference from the Central Library of TrU documents 2 copies. scientific publications indexed in world databases with total Impact rank (SJR) - 0.387. Based on the facts presented by me in point 3, I make the indisputable conclusion for me that the scientific production presented by Mr. Stankov has a predominantly global focus and exceeds the minimum scientometric requirements. for the position "ASSOCIATE PROFESSOR".

4. Description and evaluation of the teaching activity of candidate Stankov

14 years and 6 months is the total teaching experience of the candidate Ch. Assistant Professor Dr. Konstantin Stankov at the time of preparing my opinion. For this period will be my assessment of his teaching activities, the basis of the documents and materials submitted by him:

4.1. Educational work of the candidate

He independently lectures in courses / disciplines at the Bachelor's and Master's degrees and exercises in various academic disciplines, as well as develops his own curricula at the Faculty of Economics at TrU. In addition, he conducts lectures at the Bachelor's Degree in part-time education at the Faculty of Agriculture (AF) at TrU. In addition to these activities, he is the scientific supervisor of 4 successfully defended graduates in the Bachelor's degree and 2 in the Master's degree.

4.2. Published teaching materials:

Ch. Assistant Professor Dr. Konstantin Stankov is a co-author in the electronic textbook and in two electronic courses and tests at the Faculty of Agriculture at TrU.

4.3. Developed curricula:

The candidate has independently developed a total of 3 bachelor's and master's degree programs in the Faculties of Economics and Agriculture at TrU.

Based on the above in item 4 I can indisputably conclude that the candidate shows sufficient and successful involvement in teaching of the Faculty of Economics and Agriculture at the Thracian University.

5. Research activity

5.1. Focus on scientific publications and scientific interests

Analyzing the documentation presented to me, I find the following focuses on the research interests of candidate Stankov:

- 5.1.1. Analysis and evaluation of the economic efficiency of production in cattle breeding - 13 pcs. publications;
- 5.1.2. Analysis and evaluation of organizational and economic aspects of production in sheep and goat breeding - 6 pcs. publications;
- 5.1.3. Production and consumption of biological products from animal husbandry - 4 pcs. ;



5.1.4. Analysis and evaluation of the economic efficiency of fish farming - 2 pcs. publications.

The indicated focuses are completely in accordance with the professional direction, with the scientific specialty of the competition and with the teaching activity of Ch. Assistant Professor Dr. K. Stankov. He shows in each of the first three scientific focuses significant for science and practice research, analysis, conclusions and recommendations, which gives me reason to appreciate his research work, which participates in the competition for the academic position "Associate Professor."

5.2. Citation of scientific production

25 citations are indicated in the List of citations on scientific papers from Ch. Assistant Professor Dr. K. Stankov. They significantly exceed the minimum requirements for the academic position of "Associate Professor". Of these, 2 pcs. are in scientific journals, referenced and indexed in world-famous databases, 1 pc. - in a monograph, and the other 22 citations are in unrefereed journals with scientific review. These facts support my conclusion about its recognizability and significance on the world and national scientific scene.

6. Evaluation of contributions

In the presented detailed reference for the original scientific contributions from the scientific production from ch. Assistant Professor Dr. K. Stankov, there are 5 groups of contributions with a total of 17 contributions, which I accept unconditionally as such.

7. Opinions, recommendations and notes

My general impression of the qualities of the monographic work, the publications submitted for review, citations and the teaching and research activities of Ch. Assistant Professor Dr. **KONSTANTIN IVANOV STANKOV**, gives me reason to conclude that the candidate has a very thorough theoretical knowledge of the subject and demonstrates remarkable abilities to conduct independent research, which allows him to adequately report and interpret the scientific data obtained and to formulate the relevant scientific conclusions as well as sufficient academic qualities and skills.

I would like to allow myself the following recommendations, derived from my many years of research and academic work, which are focused on: (1) more active scientific guidance for graduates, which would give him more practical knowledge and skills for his future leadership of graduates and research projects; and (2) a greater focus on producing publications to be printed in world-renowned indexed publications.

8. Conclusion with evaluation of the candidate's activity

All of the above gives me reason to evaluate with full conviction the teaching, scientific and scientific-applied activity of the candidate **KONSTANTIN IVANOV STANKOV**. This



assessment is my reason to consider and state unconditionally that he is extremely suitable for the position of "ASSOCIATE PROFESSOR".

Based on the above, I would like with full conviction and without any doubt to propose to the Scientific Jury to vote positively, and to the Faculty Council of the Faculty of Economics at the Thracian University - Stara Zagora to elect Mr. **KONSTANTIN IVANOV STANKOV** for the **academic position "ASSOCIATE PROFESSOR"** Scientific specialty - Organization and Management of Production (Agriculture) in the professional field 3.7 "Administration and Management", field of higher education 3. Social, Economic and Legal Sciences, at the Department of Management of the Faculty of Economics at TrU Stara Zagora.

Date: 2nd 07.2021. JURY MEMBER:

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Заличено!