



## EVALUATION REPORT

In a competition for the academic position of "Associate Professor" in the field of higher education 3. Social, Economic and Legal Sciences, professional field 3.7. Administration and Management, scientific specialty: Organization and Management of Production (Agriculture) "for the needs of the Faculty of Economics, Department of Management, at the Thracian University of Stara Zagora.

Announced in the State Newspaper - issue 30 of 30 / 13.04.2021.

with candidate: Chief Assistant "Doctor" **Konstantin Ivanov Stankov**

Member of the scientific jury: **Prof. Dr. Neli Andreeva Bencheva, Agricultural University - Plovdiv, field of higher education 3. Social, Economic and Legal Sciences, professional field 3.7. Administration and Management, scientific specialty: Organization and Management of Production (Rural Farm), appointed a member of the scientific jury by Order of the Rector №340 / 28.04.2021.**

### **General characteristics of the research and scientific-applied activity of the candidate:**

In the competition for the academic position of "Associate Professor" Ch. Assistant Professor **Dr. Konstantin Ivanov Stankov** participates with a total scientific production of 25 papers. The structure of the presented scientific production is as follows:

- Independent monograph with the character of habilitation work - 1 pc.
- Articles and reports published in scientific journals, referenced and indexed in world-famous databases with scientific information - 9 pcs.
- Articles and reports published in non-refereed journals with scientific review or published in edited collective volumes - 14 pcs.
- Published chapter of a book - 1 pc.

The total number of scientific articles and reports is 23. / 92% /. 5 of them (22%) are published in Bulgarian. Of these, 2 pcs. are co-authored / 40% /, and 3 pcs. (60%) are independent. 18 issues have been published in English. / 78% / scientific works. Of these, 10/55% / are co-authored and 8/45% / are independent. The share of the candidate's independent scientific works is 48%, which shows high degree of maturity and proven skills for conducting independent research work.

The participation and contribution of Dr. Stankov as a co-author is clearly evident in the presented collective works. In 3 pcs. collective scientific articles he was the first author. This fact testifies to his leading role in scientific collective developments.

One independent monograph / 4% / has been presented, which has the character of a habilitation thesis, as a result of individual research, for participation in the competition for the academic

position "Associate Professor". Another one is the result of research published in a chapter of a book by four authors.

From the submitted documentation on the procedure for fulfillment of the requirements for holding the academic position "Associate Professor", it is evident that the candidate meets all the requirements of the national minimum criteria, according to ZRASPБ and the Regulations of the Thracian University - Stara Zagora.

Regarding the requirement for acquired ONS "Doctor" - Indicator A (50) ch. Assistant Professor Dr. Stankov defended his dissertation on "The Economic Efficiency of Dairy Farms in Bulgaria." Diploma №192 from 27.03.2015, in Economics and Management (Agrarian Economics). **Total number of points 50-100% performance.**

Regarding the requirement for published monographic work Indicator B, the candidate presents a habilitation thesis on "The Status and Trends in Sustainable Development of Sheep and Goat Breeding in Bulgaria." **Total number of points 50-100% performance.**

With regard to indicator **G**, reflecting the type of publications, 285.92 points were achieved, which exceeds the minimum requirements of 200 points by 1.4 times.

With regard to indicator **D** reflecting the citations of scientific indicators, 150 points were achieved, which exceeds 3 times the minimum 50. The required threshold of 400 points for holding the academic position of "associate professor", ch. Assistant Professor Dr. Stankov exceeds 1.9 times. The achieved quantitative indicators prove his indisputable research potential exceeding the requirements for holding this academic position.

The active research activity of Ch. Assistant Professor Dr. Stankov builds his image as a serious researcher, which makes him a sought-after partner for participation in research projects. He is a member of research teams of two projects with the financial support of the Operational Program "Human Resources Development", co-financed by the European Social Fund of the European Union. He also participates in an international research project. Participates in six university research projects

Based on all the above, I believe that the scientific production and overall research activities of Ch. Assistant Professor Dr. Konstantin Stankov in quantity and quality fully meets the requirements for the academic position of "Associate Professor" for the needs of the Faculty of Economics, Department of Management at the Thracian University of Stara Zagora.

### **Assessment of the pedagogical preparation and activity of the candidate:**

Ch. Assistant Professor Dr. Konstantin Stankov has successively held the position of assistant and chief. assistant professor at the Thracian University - Faculty of Economics Stara Zagora since 2007. According to the presented reference for the study load, ch. Assistant Professor Dr. Stankov leads classes in the disciplines - Fundamentals of Management, Enterprise Management, Organization of Consulting, Leadership (Faculty of Economics) / RO / PA; Agricultural Management. (Faculty of Agriculture) Chief Assistant Dr. Georgi Toskov is a co-author of the curricula.

Chief Assistant Dr. Stankov has co-authored an electronic course of lectures and exercises, tests in the discipline "Fundamentals of Management" for Bachelor's degree, as well as an electronic course of lectures and exercises, tests in the discipline "Enterprise Management", for ACS "bachelor". Curricula for the bachelor's degree have been developed for the needs of the educational process, in: "Agromanagement" and "Organization of Consulting" and in the discipline "Leadership" for a master's degree.

The contribution of Chief Assistant Dr. Stankov is serious in the training of graduates. He is the head of 6 graduates from Bachelor's and Master's degrees.

I believe that Ch. Assistant Professor Dr. Konstantin Stankov has gained enough teaching experience and is a well-built, serious and responsible lecturer, respected by the academic community of the university.

### **Main contributions**

The research activity and the main contributions of Chief Assistant Dr. Stankov are related to studies of the current state and trends for the development of animal husbandry and the role of dairy farming for its development in Bulgaria.

I accept the self-assessment of the scientific contributions made by the candidate contained in the presented scientific publications.

More important scientific contributions of theoretical and methodological significance:

- Determining the methodological and methodological framework basis for evaluation and establishment of economic efficiency in dairy farming - cattle, sheep and goat breeding.
- Physiological, biological and health factors influencing the natural and value indicators in the production of large and small ruminants have been identified.

### **More important scientific and applied contributions:**

- The influence of: the size of the cattle farm on the milk productivity and economic efficiency in the production of Holstein Friesian cow's milk and the breeding technology on the milk productivity, fertility, economic efficiency of sheep and goats from different production areas has been established.
- The labor productivity of cattle farms with different size and level of production on the economic results of the production units and the factors of production on the profit and profitability of income and costs in the production of products from large and small ruminants is revealed.
- A model for correlation-regression analysis has been developed, related to the assessment of the influence of the independent variable factors on the economic efficiency in dairy cattle breeding.

- A comprehensive study of the impact of production technology of breeding on the economic efficiency of sheep and goat farms and economic evaluation of the system of productive use of sheep from different productive areas in a market economy

### **Significance of contributions to science and practice**

From the presented scientific publications it can be seen that the main place in the scientific work of the candidate is occupied by the publications related to complex research of economic processes, organization of production and economic efficiency of dairy cattle breeding in the market economy. results that can be used in real agricultural practice.

I consider that the mentioned contributions are a personal work of Chief Assistant. Dr. Stankov, which are obtained from his own research, and thus contribute to the enrichment of scientific knowledge and the development of dairy farming.

### **Critical remarks and recommendations**

I recommend the candidate for the academic position of "Associate Professor" to continue to work so thoroughly on the problems of economics and organization of dairy farming. I recommend to Chief Assistant Dr. Stankov to focus his efforts on publishing in referenced and indexed global databases.

### **CONCLUSION**

Based on the analysis of the scientific and scientific-applied activity of the candidate, I believe that Ch. Assistant Professor Dr. Konstantin Stankov meets the requirements of ZRASRB, PPZRASRB and the Regulations of the Thracian University for its application.

All this gives me reason to evaluate **POSITIVELY** his overall teaching and research activities.

I allow myself to suggest to the esteemed Scientific Jury also to vote positively, and the Faculty Council of the Faculty of Economics of the Thracian University of Stara Zagora to elect a Chief Assistant. **Dr. Konstantin Ivanov Stankov** for "Associate Professor" in scientific field 3. Social, Economic and Legal Sciences, professional field 3.7.Administration and Management, scientific specialty: Organization and Management of Production (Agriculture)".

Date: 20.07.20

Jury member:

/ Prof. Dr. Nelly Bencheva /

**Заличено!**