

OPINION

from

Prof. Dr. Tanya Ivanova Borisova, Ph.D.

Faculty of Education, Thrakya University

by competition for the academic position "docent"

in a professional direction 1.1. Educational Theory and Management (Early Childhood Education and Care)

Candidate: Assistant Professor Aksenia Borislavova Tileva, Ph.D

Thrakya University - Stara Zagora

1. Data on the tender procedure

By Order of the Rector of TrU with an appointed member of the scientific jury for the academic position of "associate professor", in the field of higher education 1. Pedagogical sciences, professional direction 1.1. Theory and management of education (early childhood education and care), announced in SG no. 41/03/06/2022 The only candidate is Assistant Professor Aksenia Borislavova Tileva. The tender procedure is legal. The candidate fulfills the minimum national requirements, according to the ZRASRB and the Regulations for the Development of the Academic Staff of Thrace University. As. Dr. Tileva presents a report with a total number of 697 items out of the required 400. After reviewing the documents, the scientific jury admitted the candidate to evaluation.

2. Biographical data about the candidate

Aksenia Borislavova Tileva was born in 1967. She graduated with a master's degree in pedagogy and childhood psychology at VTU "St. St. Cyril and Methodius". From 27.01.2019 – 27.01.2020 he is a part-time doctoral student at Shumen University in the doctoral program Educational Management from professional direction 1.1 Theory and Management of Education, field of higher education 1. Pedagogical Sciences. More significant moments of her professional experience include - Director of DG "Winnie the Pooh" - Kazanlak and Member of Parliament in the 42nd National Assembly. Doctoral student Tileva has

participated in many additional courses and programs, such as: external evaluator under the Erasmus + program; head of the international project "Creative and innovative education of children; head of the first strategic partnership project under CD 2 of the Erasmus+ program; participant in an expert group for accreditation of the master's and doctoral program "Educational Management" of the PU; external inspector to the NIO - Sofia; assistant in the PF of TrU. An enviable professional biography, a guarantee of education, management experience and scientific growth.

3. Characteristics of the presented scientific production of the candidate

The scientific production submitted for participation in the competition outlines the framework of professional interests and reveals the focus on research searches in the field of preschool pedagogy, education management, development and management of educational projects, management of an effective educational environment. In the scientific-theoretical studies and the creation of publications on them, contributions have been realized in three directions: - education and care in early childhood and preschool pedagogy; education management; managing an effective educational environment. Contributions are outlined based on the following publications: monograph; a book based on a protected dissertation work for the award of an educational and scientific degree "doctor"; articles and reports published in scientific publications, referenced and indexed in world-renowned databases of scientific information; articles and reports published in non-refereed peer-reviewed journals or published in edited collective volumes.

4. Contribution nature of the presented scientific production

Accepting the contributions outlined by the candidate in the three areas, I will focus only on those in education management:

Contributions of a scientific and theoretical nature

1. In a scientific and analytical-comparative plan, classic and modern concepts and studies related to management are compared, focused on the state and trends for the development of the pedagogical process. The analyzes and objective evaluation of the results require the development of recommendations for placing the system in a higher quality state. The established weakness in synchronizing

policies and standards for care and education in nurseries and nurseries groups of kindergartens would be compensated by applying a normative document that would regulate the organization of activities, the requirements for the approaches and forms of pedagogical interaction and the requirements for the environment, in order to ensure the overall physical and mental well-being of children. B.3.1);

2. Pedagogical analysis is defined in a substantive and functional plan as a "complex dynamic - comprehensive system, which is designed to provide depth of the cognitive aspect and analyticity in the process of school management" (G.7.8.);

3. In terms of content and activity, the opportunities provided by international educational projects to improve strategic planning and human resource management in kindergartens are presented. The understanding that institutional capacity is closely related to the idea of development and modernization of a given institution is the key to successfully managing a kindergarten. (G. 7.1.; G.7.3.; G.7.4.;G.7.5.; G.7.6.; G.7.9.; G.7.10.; G.7.11.).

Contributions of a practical and applied nature

1. Guidelines are proposed for optimizing the functional duties of an assistant - educators in kindergartens, related to qualification and motivational activities. (B.3.1.; G.7.13.);

2. Management solutions related to established difficulties in the functioning of kindergartens with an excessively high number of children in the groups are presented, and approaches oriented to the management of the pedagogical and non-pedagogical staff are proposed. (B.3.1.);

3. Possibilities for improving relations with the children's families, based on the principle of trust, respect and mutual support, have been revealed. The good practices built on this basis can be used to encourage the participation of all parents in activities or initiatives organized by kindergartens and to raise awareness of education as a value. (B.3.1.; G.7.9.; G. 7.10.);

4. The experience gained in the management and implementation of international national educational projects is reflected in the scientific works. It has been established that this activity promotes institutional development, skills for building successful professional partnerships, publicity and promotion of good

pedagogical practices. Inspiring results and public recognition are an indicator of quality, professionalism and high added value, which motivate kindergarten teams to work even more convincingly to achieve quality education for the sake of children. (G. 7.1.; G.7.3.; G.7.4.; G.7.5.; G.7.6.; G.7.9.; G.7.10.; G.7.11.).

Dr. Tileva is a researcher who conscientiously processes and presents a quantitative and qualitative analysis of the collected data. Is able to process and analyze information, correctly uses and cites literary sources. Successfully engages in research on the topic of early childhood education and care.

Dr. Tileva's research and publications are known to the pedagogical college in our country and abroad. Proof of this is the attached citations and the international projects on which she worked and is working. I do not doubt the candidate's personal authorship, because I know her publication activity in detail.

5. Conclusion

I know Assistant Professor Aksenia Borislavova Tileva as a conscientious researcher, correct professional and colleague. Students value her as a teacher, trust her and follow her. The presented scientific evidence fully meets the requirements of the Law on the Development of the Academic Staff in the Republic of Bulgaria. They do not contradict the internal rules of the Council of Ministers.

After the presented analysis of the candidate's scientific activity, as well as my personal impressions, I give a positive assessment to assistant professor Dr. Aksenia Borislavova Tileva - candidate in the competition for associate professor.

I strongly suggest to the members of the scientific jury and the Faculty Council of the PF that assistant professor Dr. Aksenia Borislavova Tileva be elected to the academic position of "associate professor" in the field of higher education: 1. Pedagogical sciences, in professional direction 1.1. Educational Theory and Management (Early Childhood Education and Care).

O5.10.2022

St. Zagora

Prepared the opinion.....:.....

Prof. Dr. Tanya Borisova, Ph.D.